



## Level 5 – Award in Management Coaching & Mentoring

### Aim

This qualification is designed to support managers in the development of management coaching and mentoring skills, and identifying the links between coaching, mentoring and the achievement of organisational goals. The programme has national and international appeal and recognition - validated by the champions of management, the Chartered Management Institute, which aims to shape and support the managers of tomorrow.

### Structure and Content

The programme is delivered over 2 days, providing individuals with an overview of the following;

- Introduction to Management Coaching and Mentoring
  - The concept and purpose of management coaching and mentoring
  - The use of management coaching and mentoring as a tool in human resources development
  - The relationship between management coaching and mentoring and organisational objectives

### Method of Delivery

The workshops are highly participative through the use of group discussion, exercises and case studies.

### Assessment

Each candidate would be required to complete a short assignment designed to test individual knowledge and understanding of the whole qualification.